

### **U.S. SEAFOOD UPDATE: FRESH AND THRIVING**

#### **GREENWICH CAPITAL GROUP**

The United States Seafood market is expected to grow from \$53.6 Billion in 2023 to \$69.9 Billion by 2032 - a CAGR of 3%. The primary factors propelling market expansion are the increasing demand for food products high in protein and the growing health consciousness of U.S. consumers. Growth is also fueled by increasing domestic production capacity to meet the rising demand for leaner protein sources and reduce dependence on foreign imports.

The United States produced 7.8 billion pounds of fish in 2022 (including mollusks and crustaceans). Fisheries accounted for 83% of this value, with aquaculture contributing 17%. The fact that the US is a net importer of fish and fish products is significant. The US government has recently demonstrated its support for local production through a number of initiatives and policies. To prevent overfishing, US regulators have imposed limitations on gear and vessel power, as well as season-long and total permissible catch limits.

The economy of a nation is significantly influenced by the fisheries sector. The world's largest importer of fish and fisheries products, the United States, plays a significant role in aquaculture worldwide. Additionally, the U.S. provides a variety of state-of-the-art technologies, feed, equipment, and investment capital to foriegn manufacturers across the globe. Between 70 and 85 percent of the seafood eaten in the United States is imported, with aquaculture producing more than half of it.

The major participants in the United States Seafood market include Admiralty Island Fisheries, Beaver Street Fisheries, High Liner Foods, Inland Seafood, Mowi ASA, NH Foods, Sysco Corporation and Thai Union Group. At GCG, we are forecasting increased M&A activity within the seafood industry both from Strategics filling out their portfolio as well as Private Equity firms executing buy-and-build strategies to achieve scale. While Mother Nature, commodity price fluctuations, rising pollution and global warming all present formidable headwinds, we at GCG believe purchase price LTM EBITDA multiples will elevate in 2025/2026 from the historical average of 8x closer to 10x and LTM Revenue multiples should move up from 1.2x to 1.4x.



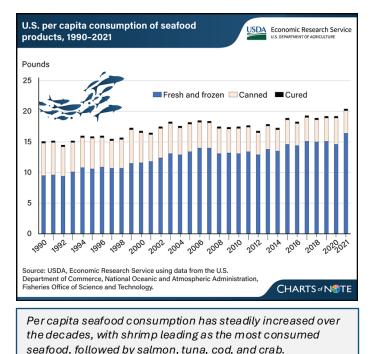
#### INDUSTRY

The U.S. seafood industry generated \$53.6 billion in sales in 2023 and is expected to grow to \$69.9 billion by 2032, a CAGR of 3.0%. As one of the world's leading seafood importers, the U.S. sources nearly 80% of its seafood, annually, primarily from Asian countries. Offering a wide range of frozen, canned, and value-added products, seafood provides a highly nutritious, shelf-stable option that appeals to diverse economic demographics at varying price points.

Alaska is the largest producer of wild-caught seafood, contributing over half of the nation's total volume with over 4.8 billion pounds

annually, particularly in salmon, crab, and halibut. Louisiana ranks second with 900 million pounds, followed by Virginia, Mississippi, and Oregon as key producers of both wild-caught and aquaculture seafood. As consumers' focus grows on reducing food costs, there has been a notable shift toward frozen seafood products, offering extended shelf life and cost savings at home.

Consumer preferences continue to drive innovation in areas of environmental consciousness and value-added products that offer convenient options for consumers. In this report, GCG takes a dive into key industry trends and growth drivers, headwinds/tailwinds, industry leaders and acquirors, as well as public comparable companies and precedent transaction analyses.

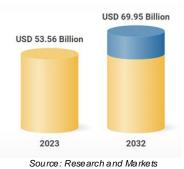


#### **Select Industry Leaders**



Sources: NOAA Fisheries, NCESC, Statista, Pitchbook

\*Indicates foreign ownership





In recent years, consumer demand and public policy shifts have driven a broader movement toward environmentally friendly, sustainably sourced seafood, contributing to the growth of aquaculture systems. At the same time, rising preferences for better-for-you and convenient products are reshaping the industry. However, challenges such as climate change, overfishing regulations, and inflation continue to pose significant operational obstacles.

#### **Tailwinds**

- *Environmentally Conscious Seafood:* Increasing demand for sustainably sourced, supply chain traceable seafood, reflects consumers' growing environmental awareness.
- **Aquaculture Industry Growth:** Innovations in aquaculture, including better farming practices and feeds, are enhancing product quality and consistency, and diversifying available species.
- **Better-For-You Consumer Preferences:** The increasing preference for nutritious, low-fat, and protein-rich foods is boosting seafood consumption disproportionately compared to other proteins.
- **Social Media Influence:** The power of this medium grows. For example: Caviar is seeing an uptick in consumer interest and sales following recent social media spots, particularly on TikTok.
- **Ready-to-Heat-and-Eat:** Value-added seafood products that are pre-cooked (crab cakes, spring rolls, etc.) along with single-serve meals are gaining traction among consumers who historically may not have had any experience in preparing raw seafood.
- **Sushi Grade:** Increased demand for sushi-ready or sushi-cut frozen products tailored toward foodservice providers has received more placement in store, with more promotion.



Heat-and-Eat. Image Source: Supermarket Premier



Social Media Influencers. Image Source: Eater

#### Headwinds

- **Climate Change:** Altering ocean temperatures and ecosystems are leading to shifts in fish populations, disrupted habitats, and reduced availability of key species. This has led to challenging fishing operations, aquaculture sustainability and global seafood supply chains.
- *Wild-Caught Limitations:* Overfishing regulations and sustainability efforts are reducing supplies and increasing costs, prompting a shift toward aquaculture and value-added seafood products.
- *Inflation:* Has limited consumers ability to spend on fresh / frozen seafood as they are typically more expensive than poultry and other forms of protein.
- Tariffs: Potential tariffs on U.S. seafood imports, one of the largest seafood importers globally, could lead to higher consumer prices and reduced variety for U.S. consumers. The U.S. relies on imports for 70–85% of its seafood

Sources: NOAA Fisheries, Seafood Source, Seafood Expo Today



There are a number of important trends changing the trajectory of the U.S. seafood market. Seafood companies that anticipate and plan for these changes will have better outcomes.

#### **KEY TRENDS**



**Sustainable Sourcing:** Increasing demand for sustainably sourced, traceable seafood reflects consumers' growing environmental awareness

**Asian Influence:** The U.S. seafood market heavily relies on imports from Asia, due to the favorable aquaculture conditions and industry infrastructure built in Asia



**E-commerce Growth:** E-commerce growth is transforming seafood distribution, improving accessibility and convenience to institutions and consumers



**Government Support:** The U.S. government is supporting seafood producers through investments. Example: 2022 - \$50mm grant for Seafood processors



**Technological Advancements:** Innovations in aquaculture, including better farming practices and feeds, are enhancing product quality and consistency

GCG has identified a handful of important growth drivers that will power key U.S. seafood providers to increase market share and better position themselves for strategic M&A.

#### **GROWTH DRIVERS**



**Healthy Protein Demand:** The increasing preference for nutritious, low-fat, and protein-rich foods is boosting seafood consumption as a healthy food option



**Culinary Innovation:** The rise of gourmet restaurants and focus on global culinary trends is increasing the demand for exotic and diverse seafood options



**Supply Chain Improvements:** Enhanced logistics and supply chain efficiency are boosting availability through improved distribution, even to inland regions



**Urbanization:** As consumers move to urban areas, access to premium and varied seafood through both retail and dining channels is much more available



**Consumer Preferences:** There is growing demand for premium, fresh, and live seafood. Average seafood consumption per capita has steadily increased over the past 20 years



#### **INDUSTRY PLAYERS – NORTH AMERICA**

| Company                        | Description                                   | Select M&A                    | # of M&A        |
|--------------------------------|---|-------------------------------|-----------------|
| atalanta                       | Specialty food importer. Owned by Gellert     | Ruby MFI FOODS                | 8 acquisitions  |
| GELLERT<br>GLOBAL GROUP        | Diversified food importer and distributor     | <b>MITSUI</b><br>FOODS        | 3 acquisitions  |
| HF Foods<br>Group, Inc.        | Asian foodservice distributor                 | <b>Sealand</b> <sup>4</sup>   | 5 Acquisitions  |
|                                | Frozen seafood production and distribution    | Rubicon ATLANTIC              | 7 acquisitions  |
| Inland<br>Foods                | Processor of 2,000+ specialty seafood items   | LONE STAR                     | 1 acquisition   |
| North.<br>pacific<br>SEAFOODS. | Alaskan seafood processing                    | (Inlet Fish<br>Producers)     | 2 acquisitions  |
| Otis McAllister                | Importer / exporter of canned seafood         | LT SI MENA                    | 1 acquisition   |
| Premium Brands                 | Diversified food manufacturing / distribution | enumer 🌺                      | 5 since 2021    |
| RICHS                          | Diversified foods & specialty items           | MOREY'S SeaPak                | 18 acquisitions |
| SANTA MONICA                   | Fresh / frozen seafood - foodservice          | (Seattle Fish Co. of NM)      | 7 acquisitions  |
| 🥺 SEALASKA                     | Seafood environmental services                | 🗚 🏡   🕀 IceMar                | 8 acquisitions  |
| SOUTHWIND                      | Global importer of seafood products           | Caito Fisheries Certufresh    | 4 acquisitions  |
| SEAFOODS                       | Chain of fish processing facilities           | ORCA<br>BAY                   | 6 acquisitions  |
| Fishin                         | Frozen fish importer and processor            | MAAK Enterprises Ltd.         | 1 acquisition   |
| KING&<br>PRINCE<br>seafood     | Foodservice provider. Owned by Nissui         | Maxima<br>seat RMB7-X SEAFOOD | 11 acquisitions |
| <b>Trident </b>                | Vertically integrated U.S. seafood company    | Kasilof Fish                  | 14 acquisitions |



#### **Company Profile**

Leading specialty food manufacturer, food distributor and wholesaler with a prominent presence in the Seafood industry. The specialty food manufacturing component comprises 2/3 of the company's revenue. PBH has been highly acquisitive over the years up until 2020 and has been quiet since. Between 2011-2020, PBH made over 45 acquisitions.

HQ: Richmond, British Columbia Employees: 13,095 Market Cap: \$2.5bn Enterprise Value: \$4.6 bn LTM Multiples: EBITDA: 11.9x, Rev: 1.0x

Select Seafood acquisitions:



Sources: S& P Capital IQ, Pitchbook



#### **INDUSTRY PLAYERS – GLOBAL**

| Company   | Description                      | Select M&A                           | Notes             |  |  |  |  |
|---|----------------------------------|--------------------------------------|-------------------|--|--|--|--|
|   | Asia                             |                                      |                   |  |  |  |  |
| Asahi Foods<br><b>修旧食品</b> 醬莊   | Frozen and processed foods       | EISH FACTORY                         | 5 acquisitions    |  |  |  |  |
| Dongwon   | Ocean logistics and seafood      | StarKist.                            | 7 acquisitions    |  |  |  |  |
| FCF Co., Ltd.<br>豐群水產股份有限公司   | Tuna fishing and processing      | BUMBLE                               | BB: \$928mm Price |  |  |  |  |
| Kyokuyo   | Seafood processor & distributor  | Pacific<br>Scallop                   | 7 acquisitions    |  |  |  |  |
| Marubeni  | Diversified global trading co.   | EASTERN<br>FISH commany              | 6 acquisitions    |  |  |  |  |
| Sea Harvest   | Seafood harvester & processor    | Aquinon Fishing Group                | 8 acquisitions    |  |  |  |  |
| Thai<br>Union   | World's largest tuna producer    | ÆGIR                                 | 20 acquisitions   |  |  |  |  |
| ZONECO  | Shellfish producer               | Toyomi Trading                       | 3 acquisitions    |  |  |  |  |
|   | Africa                           |                                      |                   |  |  |  |  |
| OCEANA  | Fishery and processor            | DAYBROOK                             | 3 acquisitions    |  |  |  |  |
| SAJO  | Seafood processor                | Fodist                               | 2 Acquisitions    |  |  |  |  |
| Europe  |                                  |                                      |                   |  |  |  |  |
| Austevoll<br>Seafood ASA  | Seafood, pelagic fish production | VIKAN                                | 13 acquisitions   |  |  |  |  |
| BAKKAFROST  | Salmon farming and processing    | Munkeborr                            | 12 acquisitions   |  |  |  |  |
| BOLTON  | Diversified foods                | TRI MARINE.                          | 16 acquisitions   |  |  |  |  |
| ઉ ÍSFÉLAG   | Fishing & seafood processing     | <b>RAMMİ</b><br>FOOD SERVICE         | 1 acquisition     |  |  |  |  |
| LERØY   | Salmon producer and distributor  | iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii | 31 acquisitions   |  |  |  |  |
| MQWI  | Salmon farming company           | ArcticFish                           | 17 acquisitions   |  |  |  |  |
| New England Seafood 🥭   | Seafood sourcing & processing    | <b>G</b> lue Sea                     | 2 acquisitions    |  |  |  |  |
| S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S<br>S | Seafood processor & distributor  |                                      | 3 acquisitions    |  |  |  |  |

Sources: S& P Capital IQ, Pitchbook

FEBRUARY 2025



#### PRIVATE EQUITY WITH SEAFOOD ASSETS

| Private Equity                     | Platform                                      | Platform Business   |
|------------------------------------|---|---|
| $\Delta M$                         | Northern Wind, LLC                            | Producer of scallops and other seafood for retailers. HQ:<br>Bedford, MA                                    |
|                                    | Cooke   | Integrated aqua culture services. HQ: St. John, New Brunswick   |
| Bellevue                           | HEW PORT LORSTON                              | B2B distributors of seafood for restaurants, markets, and communities. HQ: Middletown, RI                   |
| BregalPartners                     | PacificSeafood                                | Producer and exporter of seafood. HQ: Portland, OR  |
| CADMAN CAPITAL<br>GROUP            | QUODDY SAVOUR<br>SEAFOOD UTD                  | Producer of land-based seafood. HQ: Pennfield, New<br>Brunswick   |
| CHAMPLAIN FINANCIAL<br>CORPORATION | CHETICAMP                                     | Harvester of high-quality wild-caught lobster and other seafood.<br>HQ: Cheticamp, Nova Scotia              |
| CLARIDGE                           | CAPTERT DANS                                  | Processor of value-added lobster and snow crab products. HQ: Dieppe, New Brunswick                          |
| EVANSTON PARTNERS, LLC             |   | Cajun and Creole food products. HQ: Lafayette, LA   |
| FOUNDERS                           | PresteveFoods                                 | Distributor of wild-caught and fresh-water fish intended to serve the food industries. HQ: Wheatly, Ontario |
| GOLUB CAPITAL                      | LOUISIANA                                     | Processed seafood products serving grocery, mass-market retailers and foodservice. HQ: Baton Rouge, LA      |
| hkw‴                               |   | Portfolio of specialty food and beverage brands. HQ: Rochelle Park, NJ                                      |
| INVESTCORP                         | -FIEH & GOLIMMET-<br>Victories (agare becaute | Processed seafood for restaurants, hotels and grocers. HQ:<br>Bensenville, IL                               |



Investment Date: June 2016 HQ: St. John, New Brunswick (CAN) Employees: 15,000 Revenue: \$2.7bn (2021)

#### **Company Profile**

Leading provider of integrated aquaculture services, engaging in fresh and saltwater operations, harvesting and processing. Primary focuses are on salmon sea bass and sea bream. Since being acquired by AGR partners in 2016, Cooke has made 16 add-on acquisitions and continues to be highly acquisitive, recently acquiring Corporación Pesquera Inca for \$1 billion in November 2024.

Additional Acquisitions in recent years:



Sources: S&P Capital IQ, Pitchbook



#### PRIVATE EQUITY WITH SEAFOOD ASSETS (Continued)

| Private Equity                        | Platform               | Platform Business   |
|---------------------------------------|------------------------|---|
| McCarthy<br>Capital                   | MONTE OF               | Honey-smoked salmon products for restaurant and foodservice. HQ: Denver, CO                   |
| McKINLEY                              | PeterPan               | Wild Alaskan seafood products. HQ: Bellevue, WA   |
| MIDOCEAN<br>Partners                  |                        | Processed seafood products for retailers and foodservice.<br>HQ: Baton Rouge, LA              |
| CONTARIO<br>TEACHERS'<br>PENSION PLAN | ATLANTIC<br>AQUA FARMS | Cultured mussels focusing on environmental safety & quality.<br>HQ: Prince Edward Island, CAN |
| PAINE SCHWARTZ<br>PARTNERS            | HENDRIX GENETICS       | Multi-species animal genetics and technology. HQ: Boxmeer, Netherlands                        |
| Platinum Equity                       | IBERCONSA              | Processor of frozen seafood products. HQ: Vigo, Spain   |
| RF Capital<br>Advisors                | qualityseafood         | Seafood products serving retailers and restaurants. HQ: Redondo Beach, CA                     |
| SOLAMERE<br>CAPITAL                   | DALEY                  | North Atlantic seafood products. HQ: Newfoundland, CAN  |
| <b>\$</b>  ssc                        |                        | Distributor of fresh and frozen seafood. HQ: Los Angeles, CA                                  |
|                                       | 🍣 milarex              | Seafood processing providing salmon products. HQ: Oslo,<br>Norway                             |
| PARTNERS                              | R RIVERENCE            | Producer of fishes and eggs for farmers and end-consumers.<br>HQ: Buhl, ID                    |
| White Owl Family<br>Office Group      |                        | Harvester and processor of freshwater seafood products. HQ:<br>Ann Arbor, MI                  |



Investment Date: May 2016 HQ: Cheticamp, Nova Scotia Employees: 170

#### **Company Profile**

Provider of precooked and frozen, sustainably harvested snow crabs, lobsters and other seafood products. Processed through high-pressure processing technology from Canadian fisheries. Shortly after Champlaign's acquisition of Cheticamp, the PE-firm also acquired Riverside Lobster International, and merged the two companies. Cheticamp's add-on strategy continued with four other acquisitions through 2019.

Select acquisitions:



Sources: S& P Capital IQ, Pitchbook



#### PUBLIC COMPARABLE COMPANY ANALYSIS

|                               | Enterprise  | Share Price % | EV / EBITDA EV / Revenue |       | Gross Margin | EBITDA Margin |       |       |
|-------------------------------|-------------|---------------|--------------------------|-------|--------------|---------------|-------|-------|
| Company (Country)             | Value (EV)  | of 52-wk high | 2023A                    | ттм   | 2023A        | ттм           | ттм   | ттм   |
| Mowi (Norway)                 | \$ 12,353.9 | 93.8%         | 7.8x                     | 10.4x | 2.0x         | 2.1x          | 45.0% | 18.2% |
| Premium Brands (USA)          | 4,586.0     | 77.1%         | 13.9x                    | 11.9x | 1.1x         | 1.0x          | 19.8% | 8.1%  |
| Bakkafrost (Faroe Islands)    | 4,130.9     | 94.8%         | 12.3x                    | 13.4x | 3.3x         | 3.8x          | 57.9% | 30.8% |
| Austevoll (Norway)            | 3,737.6     | 97.0%         | 7.1x                     | 5.7x  | 1.0x         | 1.1x          | 46.2% | 19.9% |
| Leroy Seafood (Norway)        | 3,724.8     | 95.6%         | 8.2x                     | 9.1x  | 1.1x         | 1.3x          | 44.1% | 14.2% |
| Thai Union Group (Thailand)   | 3,570.2     | 82.0%         | 10.3x                    | 4.8x  | 0.9x         | 0.9x          | 18.3% | 20.5% |
| Brim (Iceland)                | 1,420.2     | 79.6%         | 32.1x                    | NM    | 3.4x         | 3.4x          | 17.3% | 19.2% |
| Grieg Seafood (Norway)        | 1,212.1     | 81.0%         | 9.6x                     | 27.1x | 1.7x         | 1.8x          | 37.3% | 6.8%  |
| Isfelagid (Iceland)           | 979.0       | 87.3%         | 14.5x                    | 25.4x | 6.5x         | 5.9x          | 24.6% | 21.8% |
| Kyokuyo (Japan)               | 824.0       | 83.3%         | 9.3x                     | 9.7x  | 0.4x         | 0.4x          | 13.1% | 4.7%  |
| Zoneco Group (China)          | 659.4       | 94.8%         | 38.8x                    | NM    | 2.6x         | 3.0x          | 14.4% | 2.0%  |
| Oceana Group (S. Africa)      | 636.9       | 92.2%         | 6.2x                     | 6.1x  | 1.2x         | 1.2x          | 31.8% | 19.7% |
| Sajo Industries (S. Korea)    | 437.5       | 44.2%         | 9.0x                     | 7.6x  | 1.0x         | 0.9x          | 8.2%  | 12.0% |
| Arctic Fish Holding (Iceland) | 338.5       | 87.7%         | 24.5x                    | 54.2x | 4.8x         | 3.7x          | 50.3% | 6.8%  |
| Sea Harvest (S. Africa)       | 333.5       | 88.8%         | 9.4x                     | 11.7x | 0.8x         | 1.0x          | 26.6% | 7.9%  |
| Salmon Evolution (Norway)     | 294.3       | 77.6%         | NM                       | 60.3x | 32.0x        | 7.9x          | 66.3% | 11.2% |
|                               | Mean        | 80.5%         | 10.9x                    | 11.9x | 1.8x         | 2.1x          | 35.2% | 11.8% |
|                               | Median      | 82.0%         | 9.6x                     | 11.1x | 1.4x         | 1.5x          | 29.2% | 11.2% |

Extraordinary values were excluded from Multiples calculations

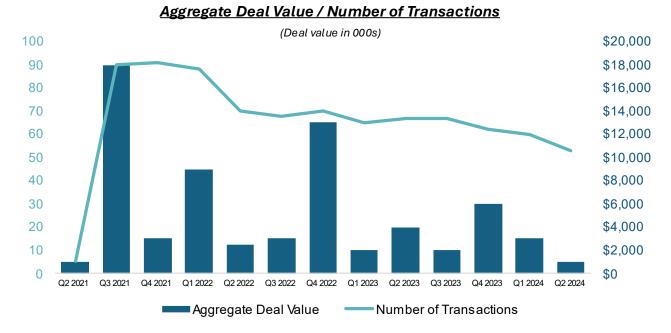


#### Average EV / LTM EBITDA Multiple Trend

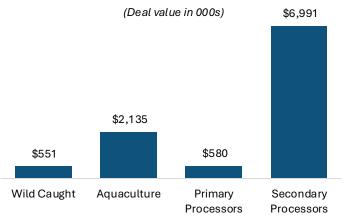
Sources: S&P Capital IQ, Pitchbook. Data as of 2/6/2025



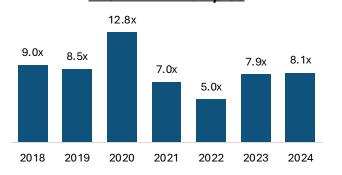
#### **SEAFOOD M&A**



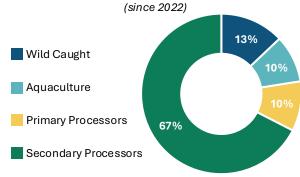
#### Total Deal Value by Subsector (2022-Current)



#### EV / EBITDA Multiples



#### Number of Transactions



#### 1.3x 1.3x 1.3x 1.2x 1.2x 1.2x 1.3x 1.2x 1.3x 1.2x 1.3x 1.2x 1.3x 1.2x 
**EV / Revenue Multiples** 

Sources: S&P Capital IQ, Pitchbook





#### **PRECENDENT M&A: SEAFOOD**

| Deal<br>Date | Target                              | Buyers                              | TEV<br>(\$M) | TEV /<br>Revenue | TEV /<br>EBITDA | EBITDA<br>Margin |
|--------------|-------------------------------------|-------------------------------------|--------------|------------------|-----------------|------------------|
| )ec-24       | Atlantic Capes Fisheries            | Northern Wind (ACON Investments)    |              |                  |                 |                  |
| ov-24        | Corporación Pesquera Inca           | Cooke Aquaculture (AGR Partners)    | \$ 1,000.0   |                  |                 |                  |
| I-24         | Princes Group                       | Newlat Food                         | 893.6        | 0.4x             | 7.9x            | 5.3%             |
| า-24         | Foodist                             | Sajo Industries Company             | 183.2        | 0.2x             |                 |                  |
| า-24         | NorthSeafood Holland                | Kyokuyo Co.                         |              |                  |                 |                  |
| 1-24         | Yaizu Suisankagaku Industry Company | Inaba (Other Consumer Non-Durables) | 56.3         | 0.6x             |                 |                  |
| y-24         | Kvarøy Smolt                        | Kobbvåglaks                         |              |                  |                 |                  |
| r-24         | Musashino Foods                     | Nissui                              |              |                  |                 |                  |
| ar-24        | Ideal Foods                         | Pelagia                             |              |                  |                 |                  |
| b-24         | CenSea                              | Captain Fresh                       |              |                  |                 |                  |
| b-24         | Catalano's Seafood                  | Avior Capital Partners              | 1.1          |                  |                 |                  |
| b-24         | Statt Torsk                         | Vesterålen Havbruk                  | 24.3         | 2.2x             | -               | -                |
| v-23         | American Fish & Seafood             | Eddie M's                           |              |                  |                 |                  |
| v-23         | Menu-Mer                            | Premium Brands Holding              |              |                  |                 |                  |
| iy-23        | Boston Sword & Tuna                 | Fortune Fish & Gourmet              | 285.0        |                  |                 |                  |
| r-23         | Slade Gorton & Company              | Cooke Aquaculture                   |              |                  |                 |                  |
| r-23         | Home Port Seafoods                  | Wild Alaskan Company                |              |                  |                 |                  |
| ar-23        | Caito Fisheries                     | Southwind Foods                     |              |                  |                 |                  |
| r-23         | Lee Fish Usa                        | Sole Source Capital                 |              |                  |                 |                  |
| b-23         | Quoddy Savour Seafood               | Cadman Capital                      |              |                  |                 |                  |
| า-23         | Lonestar Seafood                    | Inland Seafoods                     |              |                  |                 |                  |
| 1-23         | Orca Bay Foods                      | Silver Bay Seafoods                 |              |                  |                 |                  |
| n-23         | Senecrus                            | Captain Fresh                       |              |                  |                 |                  |
| c-22         | Arctic Fish Holding                 | Mowi                                | 364.0        | 5.2x             | 24.1x           | 21.5%            |
| v-22         | Tassal Group                        | Cooke Aquaculture                   | 1,177.3      | 2.1x             | 10.0x           | 21.0%            |
| t-22         | Keltic Seafoods                     | Pacific Seafood Group               | 1,171.0      | 2.18             | 10.07           | 21.070           |
| 1-22         | North Bay Seafood                   | Fortune Fish & Gourmet              |              |                  |                 |                  |
| r-22         | Sealand Foods                       | HF Foods Group                      |              |                  |                 |                  |
| ar-22        | D'Artagnan Foods                    | Fortune Fish & Gourmet              |              |                  |                 |                  |
| u-22<br>c-21 | Capital Seaboard                    | The Chefs' Warehouse                | 29.7         |                  |                 |                  |
| v-21         |                                     |                                     | 29.7         |                  |                 |                  |
| v-21<br>v-21 | Seattle Fish Company                | Armand Agra<br>EAT Group            | 307.1        | 1.0x             |                 | (28.1%)          |
| v-21         | Huon Aquaculture Group<br>MaxFoods  | · ·                                 | 42.2         |                  |                 | (20.170)         |
| t-21         | Westmorland Fisheries               | Undisclosed Investor                | 42.2         | 1.6x             |                 |                  |
|              |                                     | Premium Brands Holding              | 20.2         | 0.9%             |                 |                  |
| t-21         | Vital Choice                        | 1-800-Flowers.com                   | 20.3         | 0.8x<br>0.8x     |                 |                  |
| t-21         | Rolmer                              | FrenchFood Capital                  | 23.5         |                  | 0.5.            | 4 00/            |
| p-21         | Salmosped                           | Kuehne + Nagel                      | 16.3         | 0.1x             | 6.5x            | 1.6%             |
| g-21         | Wild Planet Foods                   | Bolton Group                        |              |                  |                 |                  |
| b-21         | Starboard Seafood                   | Premium Brands Holding              | 704.5        |                  | 10.1            | 10 70/           |
| n-21         | Clearwater Seafoods                 | Membertou First Nation              | 761.5        | 2.0x             | 12.1x           | 16.7%            |
| c-20         | Peter Pan Seafood                   | McKinley Capital Management         |              |                  |                 |                  |
| c-20         | Angulas Aguinaga                    | PAI Partners                        | 516.2        | 3.8x             |                 |                  |
| c-20         | Northcoast Seafoods                 | Seafood Connection                  | 13.2         | 0.1x             | 4.8x            | 1.5%             |
| v-20         | Elaboración De Congelados Málaga    | Aquamar Gold                        | 0.4          | 0.0x             |                 |                  |
| v-20         | Allseas Fisheries                   | Premium Brands Holding              | 46.2         |                  |                 |                  |
| p-20         | Donier Gastronomie                  | Folmer (Helsinki)                   |              |                  |                 | 5.9%             |
| ır-20        | Clearwater Seafoods                 | Membertou First Nation              |              |                  |                 | 21.1%            |
| r-20         | Havelok                             | Iceland Seafood International       | 11.6         | 0.5x             | 5.6x            | 8.4%             |
| n-20         | Bumble Bee Seafoods                 | FCF Fishery                         | 928.0        |                  |                 |                  |
| n-20         | Fortune Fish & Gourmet              | Investcorp                          |              |                  |                 |                  |
| c-19         | Sør Farming                         | Eidesvik Laks                       | 134.9        | 21.1x            | -               | 3.0%             |
| ⊬19          | Laem Charoen Seafood                | MK Restaurant Group                 | 106.2        | 4.0x             |                 |                  |
| r19          | Thammachart Seafood Retail          | Thai Union Group                    | 10.0         | 0.4x             |                 |                  |
| -19          | The Scottish Salmon Company         | Bakkafrost                          | 593.5        | 2.3x             | 14.0x           | 16.5%            |
| 19           | Young's Seafood                     | CapVest Partners                    | 234.4        | 0.7x             | 11.5x           | 6.5%             |
| y-19         | Iberconsa                           | Platinum Equity                     | 671.2        | 21.6x            |                 |                  |
| y-19         | Mareterram                          | Sea Harvest Group                   | 62.7         | 1.9x             | 27.8x           | 6.7%             |
| b-19         | Australis Seafoods                  | Joyvio Group                        | 935.6        | 2.6x             | 10.4x           | 25.0%            |
| n-19         | Empresas Aquachile                  | Agrosuper                           | 1,251.8      | 1.7x             | 10.4x           | 16.8%            |
| ec-15        | Bumble Bee Seafoods                 | Thai Union Group                    | 1,510.0      | 1.5x             |                 |                  |
|              |                                     | Mean                                | \$ 381.6     | 3.1x             | 9.7x            | 8.8%             |
|              |                                     | Median                              | \$ 159.1     | 1.6x             | 10.0x           | 6.7%             |



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# Analvst

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GCG was founded by entrepreneurially minded investment banking professionals focused on building an organization centered around advising clients. We strive to build relationships by representing our clients' long-term interests and earning their trust. In contrast to the practice of pushing transaction responsibilities to junior resources, our philosophy is to deliver personalized, senior-level attention and experience to every GCG engagement. We are proud to offer references that will speak to a differentiated level of service and results.

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